



## Quality and Environment Policy

**FIXCER PRODUCTS SAU**, a company dedicated to the manufacture of a complete range of products for the correct placement of ceramics and natural stones, declares that Quality, and Environmental Protection is a permanent objective in all the activities carried out in our organization.

The basic principle of our company is the achievement of the highest quality in our products and services, not as an end in itself, but as a means to obtain the full satisfaction of our customers in the use and application of our products. The treatment with our suppliers is based on our commitment to the final quality of the products and services to our customers.

We also declare a firm commitment to protect our environment, taking care of the sustainable use of resources and the prevention of pollution.

Our commitment is firm in the fulfilment of all the legal requirements and in the allocation of the necessary resources according to the established annual budgets.

People are the most important asset of the company. All the employees of **FIXCER PRODUCTS** are fully trained and motivated to achieve quality and environmental protection. One of the fundamental pillars of our mission is to promote a safe and healthy environment for our employees.

Therefore, the Management is committed to establish, implement and keep updated this Quality and Environment Policy, which supports the strategic direction, through a Quality and Environment System in accordance with the UNE-EN-ISO 9001: 2015 and 14001: 2015 Standards. This Policy is the basis of our Integrated Quality and Environmental Management System, which will be developed by establishing measurable objectives, which will be periodically reviewed so that continuous improvement can be evidenced.

Rubí, on January 12, 2018

Jordi Coloma

Managing Director